

FOHRID Modality

FOHRID has developed a modality over the years of its activities and experiences in grass root and local level. It conducts Research/study, Networking, Sensitization on regulatory framework, civic campaign, legal aid, legislation drafting, develop training manual and resource materials, capacity building and activities for community development to accumulate knowledge and professional skills for future action and intervention. Plan of intervention or action are mainly implementation work at grass root level of beneficiaries as well as with key stakeholders at policy making level, which are meant to organize the target groups for their own needs. This is the modality of FOHRID: RESEARCH–ACTION– ORGANIZATION model.

General Assembly:

General Assembly is the highest body in the institutional structure of FOHRID. Executive Committee, Founders, life and ordinary members as well as honorary members participate the General Assembly. The General Assembly is held every year. The General Assembly formulates and passes policy of FOHRID, plan of action, audit report, annual budget, amendment in the by law and appointment of auditor.

Executive Committee:

FOHRID has 7 members Executive Committee. The Executive Committee assists program section, executive director, program theme coordinator for formulation of policies and programs, implementation and monitoring. This is the second organizational level of FOHRID after the General Assembly. Advisory Council is formed to make the functioning of the Executive Committee more effective. The Advisory Council is formed of at least 5 members having expertise on different subject. Executive Director remains under the Executive Committee. From the Executive Committee, Secretary General is designated as Executive Director. The Executive Committee is formed through election. Under the Executive Committee, FOHRID has Program Theme Coordinators for various themes. The theme coordinators lead the program units namely Impunity and Rule of Law Section; Transitional Justice Section ; Human Rights Section; Women Rights Section; Democracy Section; and Peace & Conflict Management Section. Executive Director and Theme Coordinators carry out planning, monitoring, and execution of FOHRID activities under the directives of the Executive committee. For the management of programs, Account & Administration Section works under the supervision of Executive Director. Prior approval of the Executive Committee is necessary for all these management works.

The hierarchy of FOHRID's institutional structure is as follows:

1. General Assembly (total no. 36)
2. Executive Body (total no. 7)
3. Advisory Council (total no. 3)
4. Executive Director (total no. 1)
5. Impunity and Rule of Law Section (total no. 4)
6. Transitional Justice Section (total no. 3)

7. Human Rights Section (total no. 3)
8. Women Rights Section (total no. 2)
9. Democracy Section (total no. 3)
10. Peace & Conflict Management Section (total no. 2)
11. Account & Administration Section (total no. 2)

[View organizational chart here](#)